

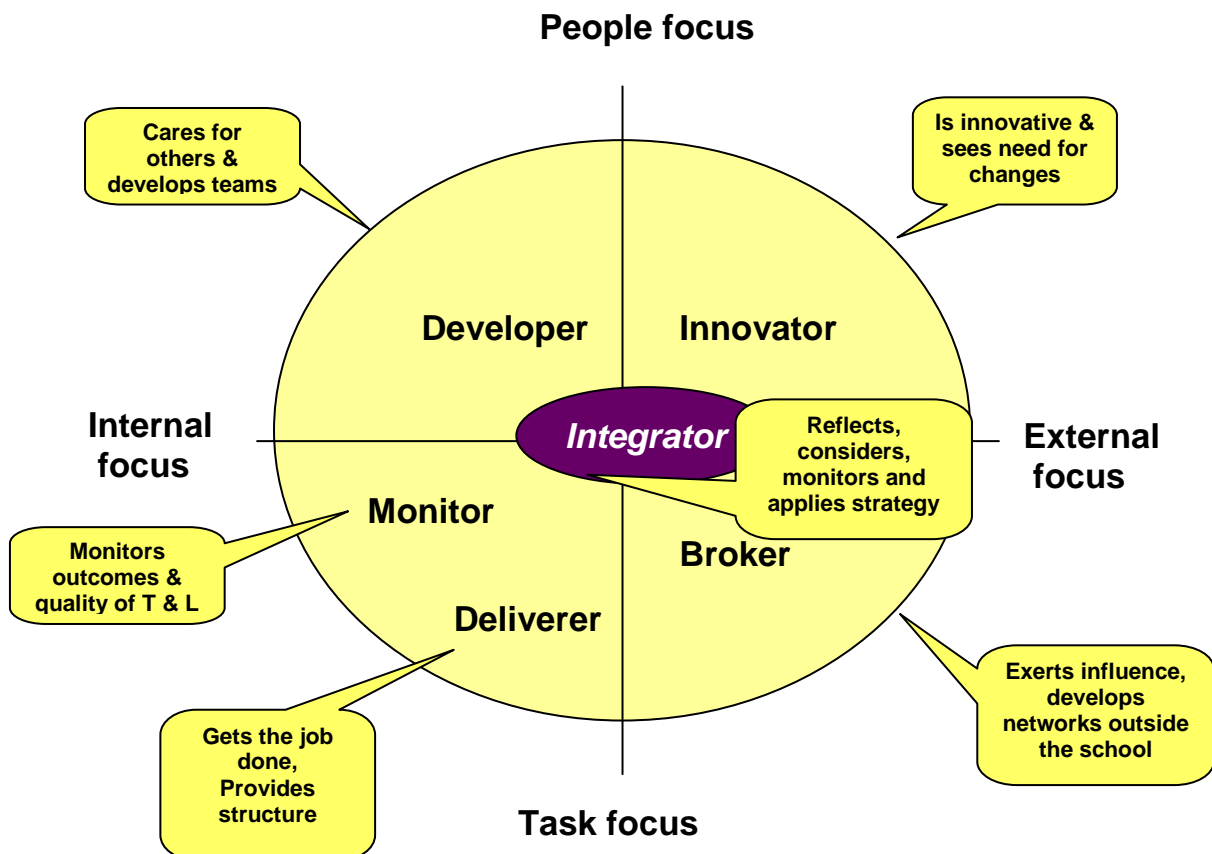
## Leadership Framework – The Integrated Competing Values Framework (ICVF)

A range of Academic Leadership development programs have been established over the past few years through funding from the Carrick Institute for Teaching and Learning, now the Australian Learning and Teaching Council (ALTC).

Professor Vilkinas and her team from the University of South Australia have been using an adapted form of the *Competing Values Framework* (Quinn, Faerman, Thompson, McGrath, & St. Clair, 2007), a leadership framework in her work with academic leaders. The *Integrated Competing Values Framework* builds into the model a reflective practice component which is critical for leadership development (Vilkinas & Cartan, 2001).

The Academic Leadership Program utilises a specially designed 360° leadership tool for Heads of Program, extensive learning resources and a workshop program which Universities can use for academic leadership development.

### The Integrated Competing Values Framework (Vilkinas & Cartan, 2001)



### References

- QUINN, R.E., FAERMAN, S.R., THOMPSON, M.P., McGRATH, M.R. AND ST. CLAIR, L.S., 2007. *Becoming a Master Manager: A Competing Values Approach*. 4<sup>th</sup> ed., NJ: John Wiley & Sons Inc.
- VILKINAS, T., AND CARTAN, G., 2001. The behavioural control room for managers: the integrator role. *Leadership & Organization Development Journal*, 22 (4), 175-185.