## WESTERN SYDNEY

UNIVERSITY

PROFESSIONAL STAFF SALARY SCHEDULE
EFFECTIVE 13th October 2023-3.35\% Increase

| HEW <br> LEVEL | Step | Annual Salary | Weekly Salary | Hourly Rate | Hourly Rate Includes 25\% casual loading |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 1 | \$58,228 | \$1,115.94 | \$31.88 | \$39.85 |
| 1 | 2 | \$59,379 | \$1,138.00 | \$32.51 | \$40.64 |
| 1 | 3 | \$60,543 | \$1,160.31 | \$33.15 | \$41.44 |
| 2 | 1 | \$62,278 | \$1,193.56 | \$34.10 | \$42.63 |
| 2 | 2 | \$63,577 | \$1,218.45 | \$34.81 | \$43.52 |
| 2 | 3 | \$64,884 | \$1,243.50 | \$35.53 | \$44.41 |
| 2 | 4 | \$66,191 | \$1,268.55 | \$36.24 | \$45.31 |
| 3 | 1 | \$67,202 | \$1,287.93 | \$36.80 | \$46.00 |
| 3 | 2 | \$69,229 | \$1,326.77 | \$37.91 | \$47.38 |
| 3 | 3 | \$71,258 | \$1,365.66 | \$39.02 | \$48.77 |
| 3 | 4 | \$73,282 | \$1,404.45 | \$40.13 | \$50.16 |
| 4 | 1 | \$73,864 | \$1,415.60 | \$40.45 | \$50.56 |
| 4 | 2 | \$75,457 | \$1,446.13 | \$41.32 | \$51.65 |
| 4 | 3 | \$77,047 | \$1,476.60 | \$42.19 | \$52.74 |
| 4 | 4 | \$78,638 | \$1,507.10 | \$43.06 | \$53.82 |
| 5 | 1 | \$79,655 | \$1,526.59 | \$43.62 | \$54.52 |
| 5 | 2 | \$82,259 | \$1,576.49 | \$45.04 | \$56.30 |
| 5 | 3 | \$84,870 | \$1,626.53 | \$46.47 | \$58.09 |
| 5 | 4 | \$87,471 | \$1,676.38 | \$47.90 | \$59.87 |
| 5 | 5 | \$90,081 | \$1,726.40 | \$49.33 | \$61.66 |
| 6 | 1 | \$90,719 | \$1,738.63 | \$49.68 | \$62.09 |
| 6 | 2 | \$92,890 | \$1,780.24 | \$50.86 | \$63.58 |
| 6 | 3 | \$95,066 | \$1,821.94 | \$52.06 | \$65.07 |
| 6 | 4 | \$97,238 | \$1,863.56 | \$53.24 | \$66.56 |
| 7 | 1 | \$99,411 | \$1,905.21 | \$54.43 | \$68.04 |
| 7 | 2 | \$102,013 | \$1,955.08 | \$55.86 | \$69.82 |
| 7 | 3 | \$104,620 | \$2,005.04 | \$57.29 | \$71.61 |
| 7 | 4 | \$107,225 | \$2,054.97 | \$58.71 | \$73.39 |
| 8 | 1 | \$110,477 | \$2,117.29 | \$60.49 | \$75.62 |
| 8 | 2 | \$114,532 | \$2,195.00 | \$62.71 | \$78.39 |
| 8 | 3 | \$118,584 | \$2,272.66 | \$64.93 | \$81.17 |
| 8 | 4 | \$122,641 | \$2,350.41 | \$67.15 | \$83.94 |
| 9 | 1 | \$127,852 | \$2,450.28 | \$70.01 | \$87.51 |
| 9 | 2 | \$132,198 | \$2,533.57 | \$72.39 | \$90.48 |
| 9 | 3 | \$136,536 | \$2,616.71 | \$74.76 | \$93.45 |
| 10 | 1 | \$136,537 | \$2,616.73 | \$74.76 | \$93.45 |

