





ACKNOWLEDGEMENTOF COUNTRY

With respect for Aboriginal cultural protocol and out of recognition that its campuses occupy their traditional lands, Western Sydney University acknowledges the Darug, Eora, Dharawal (also referred to as Tharawal) and Wiradjuri peoples and thanks them for their support of its work on their lands (Greater Western Sydney and beyond).



Agenda

Welcome

Dr. Caterina Tannous, Director of UG Health Science (School of Health Sciences), STARS Academic Lead

Acknowledgement of Country

Professor Susan Page, Director of Indigenous Learning and Teaching

Introduction to the event and Badugulang connection

Professor Simon Bedford, PVC Learning Futures

Strategies for a research plan

Professor Yenna Salamonson, Director of Academic Workforce, School of Nursing & Midwifery

* Researching your teaching for impact: From design to dissemination

Dr. Jo-Anne Kelder, Adjunct Senior Researcher, College of Sciences and Engineering UTAS

***** Fast-tracking ethics: Umbrella ethics Applications

Dr. Caterina Tannous, Director of UG Health Science (School of Health Sciences), STARS Academic Lead

Dr. Glenn Mason, Lead Learning Science Analyst, Technology-Enabled Learning

Pre-recorded PechaKucha Presentations of Research

START & TEL Research Teams

- Speakers available to answer questions via Zoom chat
- Next steps & closing

Assoc. Professor Jo-Anne Chuck, Head of Teaching and Curriculum, Learning Futures

Introduction and connection to Badugulang



Presenter:

Professor Simon Bedford



Strategising Research

Presenter:

Professor Yenna Salamonson

Looking back: The making of a Professor

- No Level E success without scholarship related to learning and teaching
- Two principles
 - Be Inclusive
 - Multiple Outcomes



Photo by Kalle Kortelainen | Unsplash



2016 Eureka Prize for "Outstanding Mentor of Young Researchers".

The story starts with ...

- Undergraduate nursing students
- Research Interns
 - Starts early 1st or 2nd year





Contents lists available at SciVerse ScienceDirect

Nurse Education Today

journal homepage: www.elsevier.com/nedt



Nursing as first choice predicts nursing program completion **, ***

Yenna Salamonson ^{a,*}, Bronwyn Everett ^{a,1}, Melissa Cooper ^{b,2}, Lien Lombardo ^{c,3}, Roslyn Weaver ^{a,4}, Patricia M. Davidson ^{b,c,5}

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Linguistic diversity as sociodemographic predictor of nursing program progression and completion

YENNA SALAMONSON, SHARON ANDREW, JENNIFER CLAUSON AND MICHELLE CLEARY

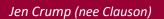


Photo by Brooke Caale | Unsalash











Lindy Logan (nee Lanser)

Bachelor of Nursing (Honours) Men in Nursing - Predictors and Projects

antecedents of retention in the first year

undergraduate nursing program:

The RETAIN Study



Graham Sean Gough

A thesis submitted in fulfilment of the requirements for the degree of

Bachelor of Nursing (Honours)

Examining international and domestic nursing

students with English as an additional

language: The EIDER Study



A thesis submitted in fulfilment of the requirement, for the degree of



Xun Zheng

chelor of Nursing (Honours)



CONcerns During Clinical PlacemenT: The



Nurse Education Today

journal homepage: www.elsevier.com/locate/nedf

Hofstede's cultural dimensions as the explanatory framework for performance issues during clinical placement: A mixed methods study

Jacqueline Rojo^{a,*}, Bronwyn Everett^a, Lucie M. Ramjan^a, Leanne Hunt^b, Yenna Salamonson^a



Jacqueline ROJO RN BN BSc(Adv



Nurse Education in Practice



A thesis submitted in fulfilment of the rNursing students' clinical performance issues and the facilitator's perspective: A scoping review

 ${\sf Bachelor\ of\ Nursing\ (Hon}^{\sf Jacqueline\ Rojo\ '}, {\sf Lucie\ M.\ Ramjan,\ Leanne\ Hunt,\ Yenna\ Salamonson}$



Psychometric evaluation of two professional identity

measures for nursing students

Melissa Worthington



A thesis submitted in fulfilment of the requirements for the degree of

Bachelor of Nursing (Honours)



nursing students

Contents lists available at SciVerse ScienceDirect

Nurse Education Today

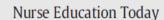
journal homepage: www.elsevier.com/nedt



Predictive validity of the Macleod Clark Professional Identity Scale for undergraduate

Melissa Worthington a,*, Yenna Salamonson b,1, Roslyn Weaver b,1, Michelle Cleary b,c

Contents lists available at ScienceDirect



journal homepage: www.elsevier.com/nedt



Unravelling the differences in attrition and academic performance of international and domestic nursing students with English as an additional language

Roy Xun Zheng a*, Bronwyn Everett b,1, Paul Glew b,2, Yenna Salamonson b,3

Bachelor of Nursing (Hons) Student, School of Nursing and Midwifery, University of Western Sydney, Locked Bag 1797, Penrith, NSW 2751, Australia

Family and Community Health Research Group (FaCH), School of Nursing and Midwifery, University of Western Sydney, Locked Bag 1797, Penrith, NSW 2751, Australia



CrossMark

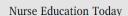
HDR candidates

Feed-forward: Using annotated exemplars to promote student engagement and satisfaction

The FASTEN Project

Rebekah Carter





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Review

Students use of exemplars to support academic writing in higher education: An integrative review



Rebekah Cartera,*, Yenna Salamonsonb, Lucie M. Ramjanc, Elizabeth Halcombd



Contents lists available at ScienceDirect

Nurse Education Today

iournal homepage: www.elsevier.com/locate/ned



Does the use of annotated exemplars by nursing students predict academic performance? A cohort study

Rebekah Carter a,* , Elizabeth Halcomb b , Lucie M. Ramjan a,c , Nathan J. Wilson a,c , Paul Glew a,c , Yenna Salamonson a,c

Exploring Academic Integrity, Similarity Index and Plagiarism among Nursing Students:

The ECLIPSE Project



JCN Journal of Clinical Nursing

Journal of
Clinical Nursing

REVIEW

Plagiarism in nursing education: an integrative review

Joan Lynch, Bronwyn Everett, Lucie M Ramjan, Renee Callins, Paul Glew and Yenna Salamonson



Contents lists available at ScienceDirect

Nurse Education in Practice

journal homepage: www.elsevier.com/locate/nepr



Original research

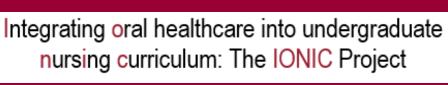
Factors associated with similarity index (SI) scores among a large cohort of undergraduate nursing students



Joan Lynch^{a,b,*}, Lucie M. Ramjan^{a,b}, Paul Glew^{a,b}, Yenna Salamonson^{a,b}



Enhancing assessment among academics in nursing education: The ENGAGE Project





Working with colleagues within the School



Contents lists available at ScienceDirect

Nurse Education Today

journal homepage: www.elsevier.com/locate/ned

"Connecting the dots" – The transfer of bioscience knowledge by graduate nurses to the clinical setting: A qualitative study

Jed Montayre $^{\rm a,*}$, Lucie M. Ramjan $^{\rm b}$, Della Maneze $^{\rm c}$, Mu-Hsing Ho $^{\rm d}$, Anna Maceri Yenna Salamonson $^{\rm a}$



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International Journal of Nursing Studies

journal homepage: www.elsevier.com/ijns

Nursing Studies

The impact of term-time paid work on academic performance in nursing students: A longitudinal study

Yenna Salamonson ^{a,*}, Bronwyn Everett ^b, Jane Koch ^c, Sharon Andrew ^d, Patricia M. Davidson ^{b,e}

The influence of mathematics self-efficacy on numeracy performance in first-year nursing students: A quasi-experimental study

Linda Gregory RN, BA, MEd, EdD, Lecturer^{1,2} | Amy R. Villarosa BND, Research Assistant^{1,3} | Lucie M. Ramjan RN, PhD, Associate Professor^{1,2} | Mitch Hughes BA, DipEd, MAAppLing, Adjunct Researcher¹ | Rebecca O'Reilly RN, PhD, Senior Lecturer^{1,2} | Annette Stunden RN, MNurs, PhD Candidate, Associate Lecturer¹ | Miranda Daly RN, MNurs, PhD Candidate, Lecturer^{1,2} | Debra Raymond RN, MCP, BHlthSC, Dip HealthScNs Lecturer¹ | Mais Fatayer BCompSc, MCompSc, PhD, Blended Learning Designer¹ | Yenna Salamonson RN, PhD, Professor^{1,2} |



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Nurse Education Today

journal homepage: www.elsevier.com/locate/nedt

Psychometric evaluation of the 11-item English language usage scale commencing nursing students

Yenna Salamonson^{a,*}, Paul J. Glew^b, Lucie M. Ramjan^a, Diana Jefferies^c, Della Maneze^d, Benjamin Crook^e, Bronwyn Everett^a

Contents lists available at ScienceDirect

Nurse Education in Practice

journal homepage: www.elsevier.com/nepr

Predictors of negative attitudes toward Indigenous Australians and a unit of study among undergraduate nursing students: A mixedmethods study

Lucie Ramjan*, Leanne Hunt, Yenna Salamonson

Original research

Relationships between academic literacy support, student retention and academic performance

Paul J. Glew^{a,b,*}, Lucie M. Ramjan^{a,b}, Mandy Salas^a, Katherine Raper^a, Heidi Creed^a, Yenna Salamonson^{a,b}









Working with colleagues within Western

Optimising Clinical Experience: Community Placement,
Odyssey House: The OCCUPY Project

Students' perceptions of professional identity in health professional education: The (SOFIAH) project

Acceptable use of digital devices and online services at polytechnic and university: The AUDACITY Project

Commencing university students' experiences with non-first language as the medium of instruction: The CUSTOM Project

Western Sydney University

Dr Brahm MARJADI School of Medicine



Dr Caterina
TANNOUS
School of Health Sciences



Dr Belinda KENNY School of Health Sciences



David ROACH
Project Manager 21C
Officer of the PVC
(Learning Futures)



Prof. Yi-Chen LAN
Pro Vice-Chancellor
Global Development





National Collaborators:



Edith Cowan University

Dr Gina RICHARDS



Murdoch University

Peter WALL



Contents lists available at ScienceDirect

Nurse Education Today

journal homepage: www.elsevier.com/locate/nedt



Review

The negative impact of smartphone usage on nursing students: An integrative literature review



Lucie M. Ramjan ^{a,*,1}, Yenna Salamonson ^{a,1}, Sharryn Batt ^b, Ariana Kong ^{c,1}, Belinda McGrath ^d, Gina Richards ^e, David Roach ^f, Peter Wall ^b, Ruth Crawford ^g





International Collaborators: New Zealand

Western Institute of Technology at Taranaki (WITT), New Plymouth



Dr Ruth CRAWFORD,

Director,

School of Nursing



Whitireia New Zealand, Wellington



Belinda McGRATH, Lecturer, School of Health





Nurse Education in Practice

journal homepage: www.elsevier.com/locate/issn/14715953



Nurse Education Today

Contents lists available at ScienceDirect

journal homepage: www.elsevier.com/locate/nedt



Original research

First year nursing students' perceptions of learning interpersonal communication skills in their paid work: A multi-site Australasian study

Ruth Crawford ^{a,*}, Belinda McGrath ^b, Angela Christiansen ^c, David Roach ^d, Yenna Salamonson ^e, Peter Wall ^f, Lucie M. Ramjan ^e



The type and amount of paid work while studying influence academic performance of first year nursing students: An inception cohort study



Yenna Salamonson^{a,*}, David Roach^b, Ruth Crawford^c, Belinda McGrath^d, Angela Christiansen^e, Peter Wall^f, Mandy Kelly^f, Lucie M. Ramjan^a

International Collaborators: Taiwan





Chinese Culture University, Taipei

A/Prof Hsin-Tzu (Tommy) CHEN School of Continuing Education]







Prof. Mei-Sheng CHAO, Dean, College of Foreign Languages and Literature





Commencing university students' experiences with non-first language as the medium of instruction: The CUSTOM Project

International Collaborators: Taiwan



Dr Caterina Tannous



A/Prof Bronwyn Everett



A/Prof Leeanne Heaton



Dr Belinda Kenny



Students' perceptions of professional identity in health professional education: The (SOFIAH) project

Asia University, Taichung

Prof. Jan-Ying YEH (Dept. Food, Nutrition & Health)



Prof. Hsiu-Chung (Katherine) OU (Chair, Department of Physical Therapy)



A/Prof. Hui-Wen CHIEN (Department of Nursing)



A/Prof. Kuan-Han LIN (Department of Healthcare Administration)





Promoting Men's Participation in the Nursing Workforce (PROMPTO)

- a) PROMPTO Australian College of Nursing (PROMPTO-ACN)
- b) PROMPTO **Pro**filing **S**uccess of Men in Nursing (**PROMPTO-PROS**)
- c) PROMPTO Clinical Placement Experience of Male Nursing Students (PROMPTO-CLIP)





















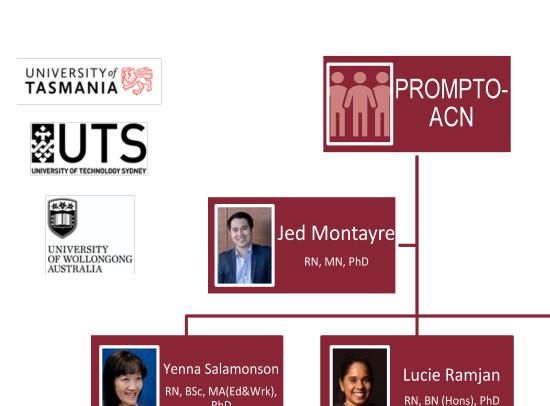












PhD

Caleb Ferguson

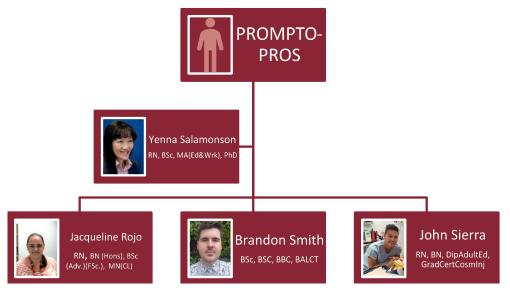
RN, BScN, MHlth, PhD,

FESC, FCSANZ



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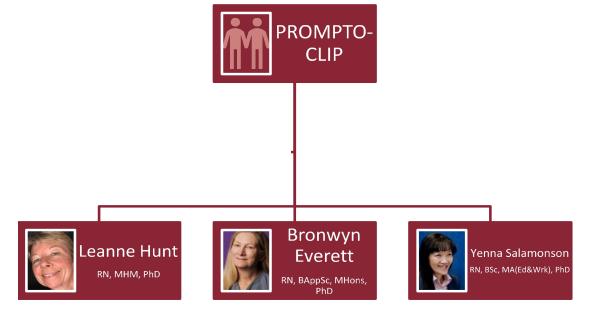
Professional success of men in the nursing workforce: An integrative review

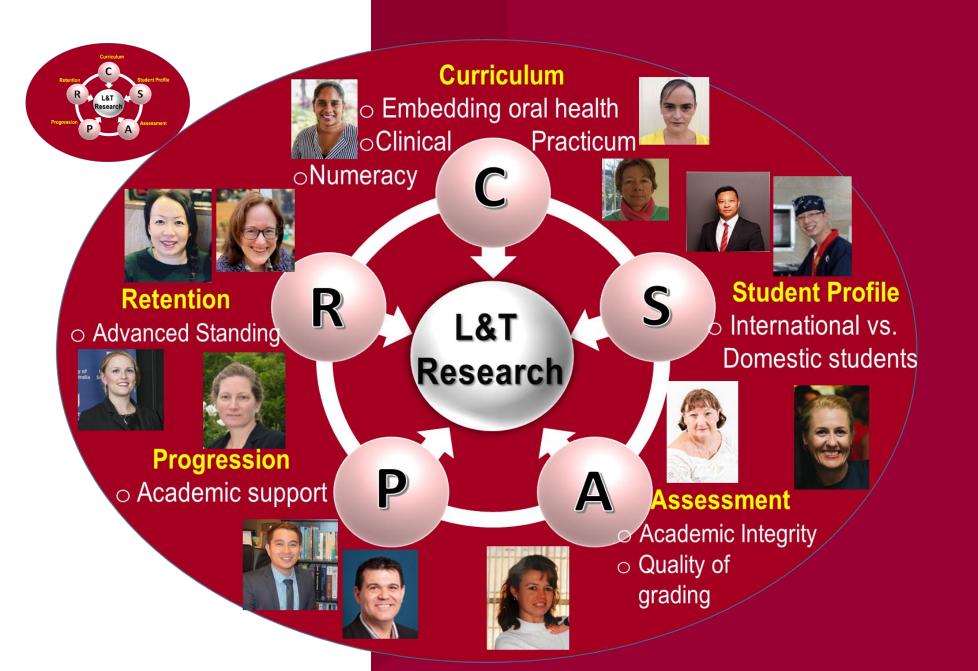
Journal of

Nursing

Management

John Sierra RN, BN, Sessional Academic^{1,3} | Yenna Salamonson RN, PhD, Professor^{1,2} o







Researching your Teaching for Impact: From Design to Dissemination

Presenter:

Dr Jo-Anne Kelder







Researching your teaching for impact

Design | Do | Disseminate

Impactful research

- Designing
- Doing
- Disseminating





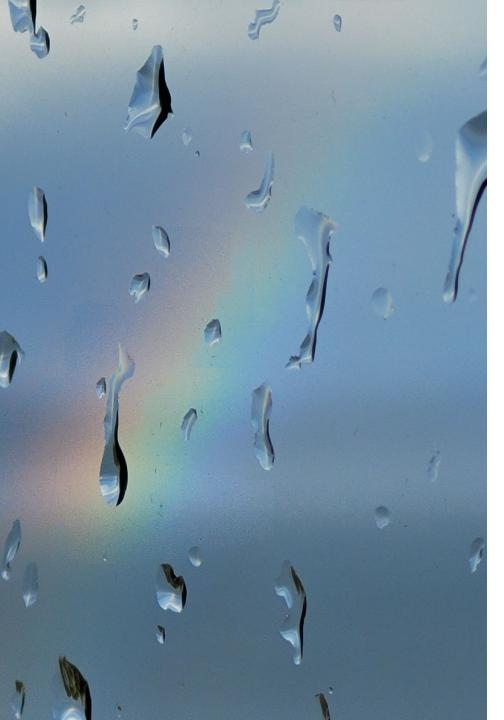






DESIGNING*

- Plan your research
- Evaluate prospectively
- Ethics approval
- *important for solid publication outputs



Research plan

Elements of a research project

- Research problem
- Literature
- Theoretical framework / model
- Research questions
- Data
- Methods
- Analysis
- Expected outputs and outcomes
- Hoped for dissemination of results (limitations and future research)

Temporal activity plan – lifecycle of a research project

- Schedule of activities
- Milestones
- Allocation of resources (including human) for each milestone

Evaluate prospectively

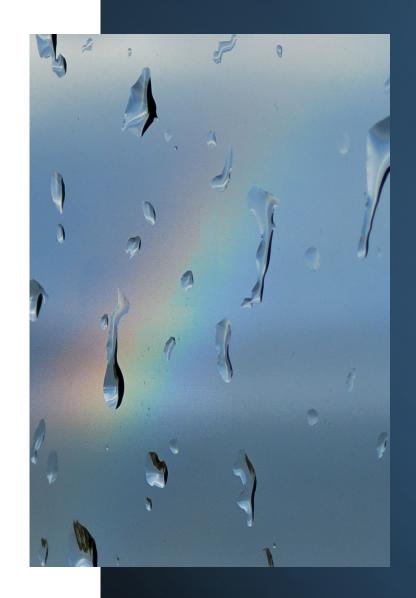
Outputs

- Seminars, symposium, reports, presentations, peer reviewed journal articles, books)
- stuff
- Outcomes
 - **CURRICULUM and TEACHING**: scholarly and evidence based, quality assured, continuous improvement
 - **STUDENT:** satisfaction, graduate outcomes, employability
 - **TEACHER-RESEARCHER:** career advancement, awards, promotion
 - **INSTITUTION:** student enrolments, course accreditation (HESF standards)
- (Likely or planned) impact
 - INDIVIDUAL: satisfaction, reputation, collaboration
 - INSTITUTION: inform and further strategic priorities in teaching and learning, reputation
 - ACADEMIC COMMUNITIES: contribute to body of knowledge, uptake in different contexts



Ethics approval

- Formal ethics approval is required for publication
- Prospective (retrospective is possible but difficult to obtain, time consuming, limited)
- Allow time (cannot easily do in a rush)
- Be familiar with the National Ethics Standard Statement and relevant sections
- Consider the Research Ethics Committee members your expert (critical) friend – they ask good questions







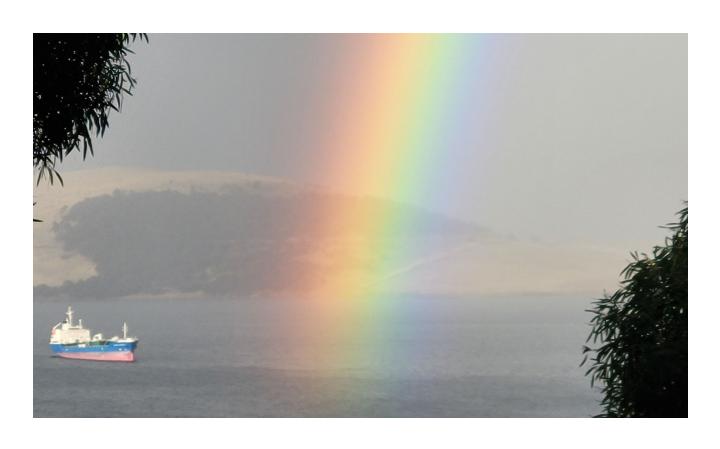




DOING

- Follow the plan (and update)
- Ethical research management / conduct
- Collaboration opportunities

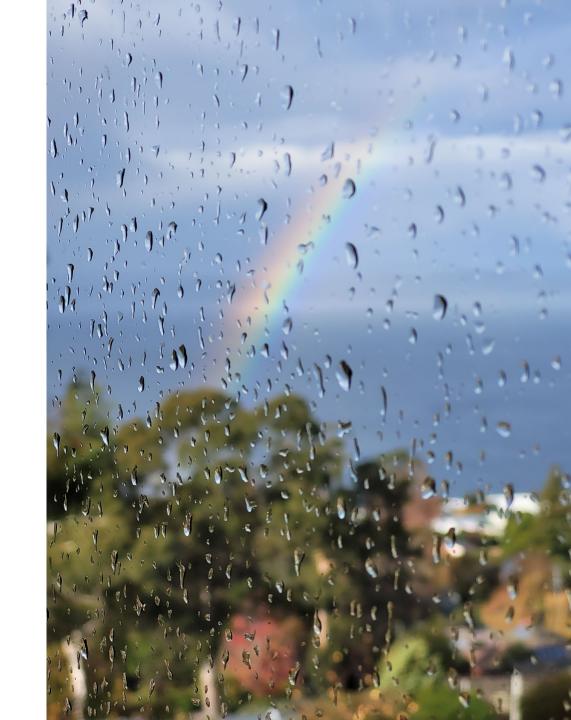
Follow the plan (update to align with reality)



- A plan is not a promise
 - Example of COVID-19
- Regular discussions with colleagues to evaluate progress and adjust plan
- Reports and publications
 - Interim and final
- Applications for awards and promotions

Ethical research conduct and research management

- National code
- Institution policy and procedures
- Academic integrity
- Team organization and management
 - Allocation of tasks
 - Authorship
- Reports to Research Ethics Committee
 - Progress
 - Amendments
 - Breaches



Collaboration opportunities

- Community of practice (education research team a version of a lab team)
- Building capacity for scholarship of teaching and learning (SOTL)
- Peer support and peer review
- Network growing (conferences, SIGs, cross-institutional grants)



Example research project



Quality focus: Improvement

Quality objective

Identify and address curriculum problems (unit & course level)

Collaboration focus

SoTL

Teaching team members provide peer support & mentoring

QUALITY

GOAL:

Enhance Student Learning

Quality focus: Assurance

Quality objective

- Assurance via internal & external peer review and benchmarking
- Identify & reward good practice

Collaboration focus

Teaching team members peer review teaching and curriculum

- Scholarship practice
- Scholarship focus
- How?

Quality focus: Scholarship

Quality objective

- · Plan and apply scholarship to course curriculum and teaching
- Dissemination for impact

Collaboration focus

· Teaching teams form peer partnerships for scholarship, including SOTL dissemination









DISSEMINATING

- Dissemination is ...
- Dissemination opportunities
- Publications



Dissemination is ...

- integral component of the research plan
- output of research (many possible modes and types)
- codified knowledge (know what and know how) for others



Dissemination opportunities

Scope and scale of dissemination includes:

- Formal and informal modes of communication
- Traditional and non-traditional formats
- Public communication at various stages of the research (e.g., Proposal, interim findings, final conclusions, future directions)

Types of dissemination include:

- Formal (traditional & non-traditional)
- Informal (COP, SIG, journal club, writing group)
- Academic, practitioner, industry, students
- Social (digital presence and interactions)



The Impact Management Planning and Evaluation Ladder (IMPEL) model



- 7. Broad systemic adoption.
- 6. Broad opportunistic adoption.
- Norrow systemic adoption.
- Namow opportunistic adaption.
- 3. Spreading the word.
- 2. Immediate Students.
- 1. Team members.

Combined to Michigan Street Downson, 1988.

Measuring impact

- IMPEL ladder
- Types of research impact
- Measuring impact
- Publications



Publication tips

- Plan your research to include dissemination include target journals and conferences.
- Proactively invite national and international collaboration
- Develop and hone your research narrative via informal modes of dissemination and variety of types
- Formal incremental e.g., ASRHE research perspectives --> research in progress --> research complete.
- Ensure your manuscript complies with Journal/ conference:
 - Aims and Scope
 - Manuscript preparation requirements
 - Criteria for acceptance (TIP become a journal reviewer!)









QUESTIONS?

- CONTACT jo.kelder@utas.edu.au
- THREE Australian higher education journals
 - HERD url be familiar
 - JUTLP
 - ASRHE

START and TEL Umbrella Ethics



Presenters:

Dr Cathy Tannous



Dr Glenn Mason



Body of research around Student TrAnsition and ReTention

Body of research around 21C Curriculum innovation coming soon!

Body of research around Technology Enhanced Learning

What is an umbrella project ethics?

Student Transition And ReTention (START) Program of Research

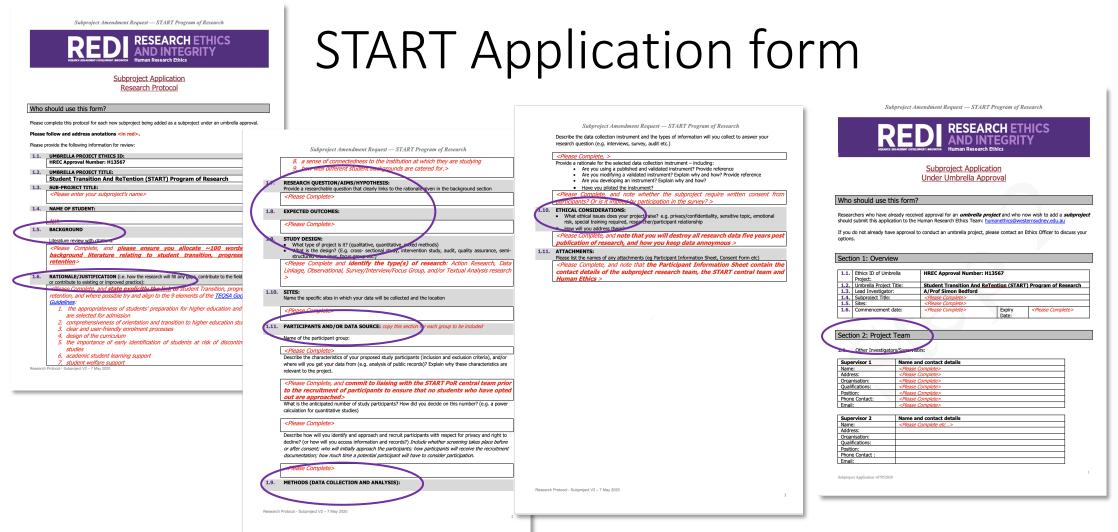
Program of research focussed on student transition and retention with ethics approval

Approval to access student data

Student participation is via an opt-out mechanism – assists with recruitment and obtaining consent

Sub-projects submitted on your behalf via an application form to the university ethics committee

Quick approval turnaround



Two forms

Part A details the specifics of the subproject and includes any specific participant information/consent forms or surveys Part B details the details of the research team

Contact Colin Clark for more details or an application form

LEARNING FUTURES

Technology Enabled Learning (TEL) Program of Research



Teaching and learning practices mediated through digital technologies



Student learning practices (e.g. self-regulated learning)



Learning design

Models

Theories

Practice



Innovative technologies

Augmented reality

Virtual reality

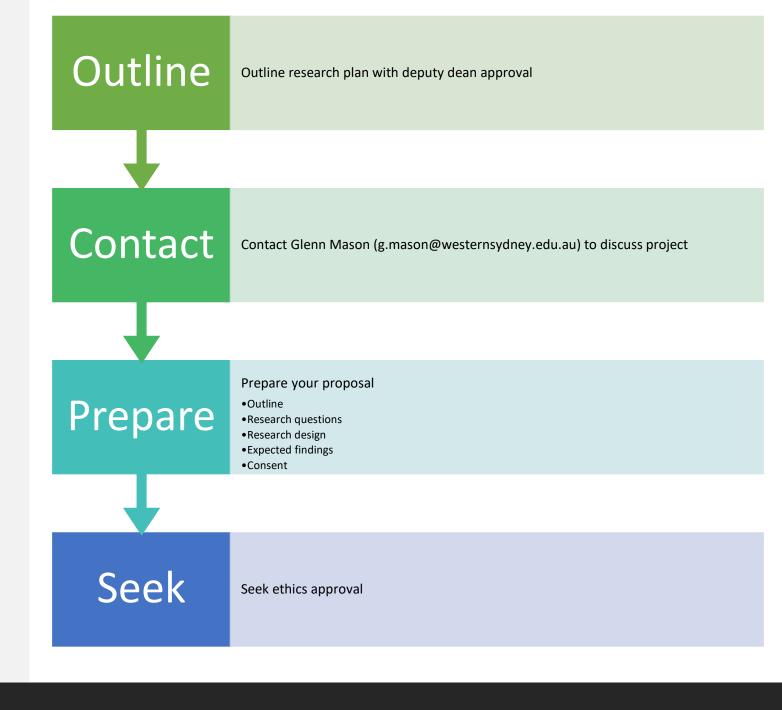
Drones



Digital assessment

LEARNING FUTURES

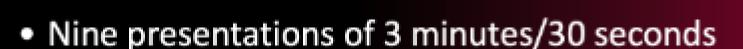
TEL
Application
process



Benefits of submitting ethics as a subproject of an approved umbrella program of research

- Support with recruitment via opt-out mechanism
- Feedback and support in ensuring your subproject meets expectation of START or TEL program of research – helps refine your focus and outcomes
- Streamlined ethics approval which is often quicker
- Be part of a community of research focused on curriculum development and teaching and learning scholarship

Pecha Kucha Presentations



- Exemplar research projects supported by START and TEL umbrella ethics
- Feel free to ask your questions in the Zoom chat
- Test your knowledge! answer a simple question regarding research impact for each study



Next steps and closing

Presenter:

Associate Professor Jo-Anne Chuck Head of Teaching and Curriculum



Presenter thank you

- Professor Susan Page, Director of Indigenous Learning and Teaching
- Professor Simon Bedford, PVC (Learning Futures)
- Professor Yenna Salamonson, Director of Academic Workforce, SoNM
- Dr. Jo-Anne Kelder, Adjunct Senior Researcher, College of Sciences and Engineering UTAS
- Dr. Caterina Tannous, Director of UG Health Science (SoHS), STARS Academic Lead
- Dr. Glenn Mason, Lead Learning Science Analyst, TEL
- PechaKucha Presenters