

In 2010, the *Academic Leadership Development Program* has been coordinated and facilitated by the Organisational Development Unit (ODU) in collaboration with the Teaching Development Unit (TDU). The program, designed specifically for Heads of Program (HOPs) and Associate Heads of School (AHOS) recognises the importance of their leadership role. 31 academics (9 male and 22 female) undertook the program in 2010.

The program originates from an Australian Learning and Teaching Council (ALTC) project lead by Professor Tricia Vilkinas from the University of South Australia and Professor Richard Ladyshevsky from Curtin University of Technology.

The program includes participation in workshops on *Academic Leadership: Fundamental Building Blocks*, completion of an on-line 360 degree feedback questionnaire and an action learning project, and keeping a learning journal. The programs focuses on the application of the [Integrated Competing Values Framework \(ICVF\)](#) to the Academic Leadership role.

Participants in the program:

- Received detailed feedback from their supervisor, peers and others on their academic leadership role
- Applied the [Integrated Competing Values Framework](#) as a model for Academic Leadership
- Utilised the *Academic Leadership: Fundamental Building Blocks* resource manual with tailored development materials on Academic Leadership roles
- Completed an action learning project in an area of Academic leadership.
- Received a *Certificate of Completion in Academic Leadership* on successful completion of the program



Graduating with a *Certificate of Completion in Academic Leadership Development for Heads of Program* at the HOP Forum on 21 September

Left to Right: Stuart Campbell (PVC Learning and Teaching), Rhonda Hawkins (DVC Corporate Strategy and Services), Rosemary Thomson (TDU), Aggie Lim (ODU), Elizabeth Halcomb, Andy Broderick, Cathy Dickson, Amanda Johnson, Michelle Cull, Diana Messum and Nicole Stegemann. [Absent Tim Griffin, Susanne Gannon]